



TEXAS PARKS AND WILDLIFE DEPARTMENT  
invites applications for the position of:

# Fish and Wildlife Technician I-II (Fish Hatchery Technician)

**SALARY:** \$2,636.02 - \$3,410.17 Monthly

**OPENING DATE:** 12/05/16

**CLOSING DATE:** 01/02/17 11:59 PM

**DIVISION:** Inland Fisheries

**WORK ADDRESS:** TPWD East Texas Fish Hatchery, 900 CR 218, Brookeland, Texas, 75931

**HIRING CONTACT:** Reese Sparrow, (409) 698-2850

**GENERAL DESCRIPTION:**

Under the direction of the Hatchery Biologist, this position is responsible for performing fish and wildlife conservation work. Assists in propagation, rearing and distribution of fish species. Performs skilled field and maintenance work necessary for the operation of a State freshwater fish hatchery. Monitors, collects and records data. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

**POSTING NUMBER:** 17-00174

**QUALIFICATION GUIDELINES:**

**MINIMUM QUALIFICATIONS:**

**Education:**

- Graduation from High School or GED.

**Experience:**

- **FWT I:** No experience required;
- **FWT II:** Four years of relevant experience.

**Licensure:**

- If driving is required, applicant must possess a valid State driver's license;

**ACCEPTABLE SUBSTITUTIONS:**

**Experience:**

- **FWT II ONLY:** Graduation from an accredited college or university with a relevant Bachelor's degree may substitute for two years of the required experience.

**PREFERRED QUALIFICATIONS:**

**Education:**

- Graduation from an accredited college or university with a Bachelor's degree in Fisheries Science or closely related field.

**KNOWLEDGE, SKILLS AND ABILITIES:**

**Knowledge of:** (an understanding of facts or principles relating to a particular subject area)

**FWT I:**

- Knowledge of aquatic organisms, principles of fish culture;
- Knowledge of vehicle and motor mechanics and maintenance;
- Knowledge of using power tools and general hand tools;
- Knowledge of basic mathematics;

**FWT II:**

- Knowledge of FWT I, PLUS:
- Knowledge of potential environmental contaminants and fish kills;

**FWT I:**

- Skill in effective verbal and written communication;
- Skill in using MS Word, Excel and Outlook;
- Skill in identifying, researching and compiling information;
- Skill in providing quality customer service in a courteous and professional manner;
- Skill in meeting deadlines;
- Skill in the use of hand and power tools, mowers, trimmers, chain saws, tractors, vehicles, generators and other mechanical equipment;
- Skill in training others;
- Skill in establishing and maintaining effective work relationships with co-workers and work-related contacts;
- Skill in handling high-pressure situations;
- Skill in demonstrating good work habits;

**FWT II:**

- Skill of FWT I, PLUS:
- Skill in designing, maintaining and repairing specialized hatchery equipment;

**FWT I:**

- Ability to collect and record biological data;
- Ability to handle stressful conditions;
- Ability to work as a member of a team;
- Ability to identify fish species and common aquatic organisms;
- Ability to maintain facilities and equipment;
- Ability to accurately follow written or verbal instructions;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to identify fish species and common aquatic organisms;
- Ability to operate light farm equipment and pull a gooseneck trailer;
- Ability to follow special written and verbal instructions;
- Ability to perform work activities in accordance with TPWD safety program;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;

**FWT II:**

- Ability of FWT I, PLUS:
- Ability to identify fish disease and stress;
- Ability to work under general supervision, with limited latitude for the use of initiative and independent judgment.

**ADDITIONAL INFORMATION:**

**WORKING CONDITIONS:**

- Required to work 40 hours per week, includes flexible schedules with hours other than 8:00 a.m. to 5:00 p.m. and days off other than Saturdays, Sundays and holidays;
- Required to work overtime as necessary;

- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to perform work in water-based field activities, including work aboard boats;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Required to travel 10% with possible overnight stays;
- May be required to operate a State vehicle;
- Must conform to TPWD dress and grooming standards, work rules and safety procedures;
- Non-smoking environment in State buildings and vehicles.

**ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application. A skills test may be conducted at time of interview.

**Army 68, 64**

**Navy NO MIL EQUIVALENT**

**Coast Guard MST, 790, 72**

**Marine Corps NO MIL EQUIVALENT**

**Air Force 43MX**

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